

Skanska Sverige AB

Environment and Climate Policy

Approved by: Skanska Sweden Management team
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Skanska Sweden creates sustainable solutions for construction, civil, infrastructure, housing and commercial projects. Our values define how we develop our business, our employees and our services to our clients. **Together we build for a better society.**

Purpose and scope

Our Environmental and Climate Policy sets out the principles for guiding and developing our operations and products to meet our climate targets and minimize environmental impact. It also supports sustainable societal development. Everyone working at Skanska Sweden and on our sites is responsible for following this policy and incorporating environmental and climate considerations into their daily work.

Principles

We have the right working methods and expertise

Our management system provides the foundation for knowledge and shared routines. We continuously improve our methods and tools to elevate our standards. Through education, experience sharing and external monitoring, we ensure that we have the right competence and engagement within the organization. To enhance our change management capabilities, we actively seek new perspectives, share our learnings, and collaborate on problem-solving. This approach promotes continuous learning and development for both our employees and the organization.

Together we drive development

Our platform is based on fulfilling laws, regulations and contract requirements as a minimum level. But from a high level of ambition, together with our customers, suppliers, and other stakeholders in our value chain, we also develop new solutions to drive progress towards sustainable construction. Environmental and climate considerations are integrated into our operations, and we hold ourselves and our partners to high standards.

Our framework shows the way

Environmental and climate efforts are integral to our sustainability framework, which emphasizes responsibility, climate, and resilience. We take responsibility for the environment both directly at our sites and indirectly throughout our value chain. We actively work to reduce climate impact by developing scalable solutions for resource-efficient, circular construction with lower carbon footprints. Ecologically, we build resilient societies by adapting our products and projects to future climates while respecting and enhancing biodiversity.

This policy is established in connection with Skanska Group Sustainability Policy. The above principles align with other policies at Skanska Sweden, reflecting our core values. These principles, along with our working methods and tools, are encompassed within Vårt sätt att arbeta® ("Our Way of Working").