

Skanska Sverige AB

Health and Safety Policy

Approved by: Skanska Sweden's management team
Contact person: Bengt Staaff, Chief Health and Safety Officer

Health and Safety Policy

Skanska Sweden creates sustainable solutions for construction, civil, infrastructure, housing and commercial projects. Our values define how we develop our business, our employees and our services to our clients. **Together we build for a better society.**

The best conditions for a sustainable working life

Through a systematic health and safety work and in collaboration with our employees and safety representatives, we promote health while preventing work-related injuries and ill health. Everybody should feel safe and good at work. Therefore, everyone who works at our workplaces has the right to interrupt ongoing work if something is perceived unsafe. We work safely or not at all.

Everyone working at Skanska Sweden and in our workplaces has a responsibility to follow this policy and integrate health and safety into their day-to-day work.

Systems and structure for safety, health and well-being

Our workplaces - construction sites, permanent facilities and offices - are planned and organised so that they are efficient, safe and healthy. Risks are assessed and prevented and incidents are investigated and followed up. Experiences and the lessons learned are spread locally and globally. Our managers provide a clear and visible leadership, and through participation, competence, resources and mandate gives employees the conditions to perform their tasks. Our work environment expertise support continuous development of the health and safety work.

A culture of care

We take responsibility for our behaviour and how we affect each other. Everyone must contribute to a culture where we care about each other and react if we discover shortcomings. Our employees are our main resource, and we value each other's similarities and differences. We take responsibility for our own health and our own well-being, both physically and mentally, and signal when something is not right in good time. Safe and healthy workplaces are at the top of management's agenda and this is shown through words and action.

Constant striving to improve

We work for continuous improvement and drive the business forward through analysis, action plans, setting of goals and clear communication. Legislation is the foundation of our work health and safety work, but often our ambition is higher than that. We therefore urge our customers and partners to have high expectations on our common health and safety work.

Industry cooperation

Through active cooperation with our contractors, labour union parties, customers, authorities, industry organisations and competitors, we improve the working environment in the construction industry.

Our Health and Safety Policy is in alignment with Skanska Sweden's other policies and values. These can be found together with our work processes and tools in our management system, Vårt sätt att arbeta® (Our Way of Working).

We work safely or not at all!