



Approved by: Skanska Sweden Management Team Contact person: Sara Gorton, Sustainability Manager

# **Environmental and Climate Policy**

Skanska Sweden creates sustainable solutions for construction, civil, infrastructure, housing and commercial projects. Our values define how we develop our business, our employees and our services to our clients. **Together we build for a better society**.

The Environmental and Climate Policy defines our common principles for managing and developing our operations and products towards climate neutrality and close to zero environmental impact, as well as contributing to a sustainable societal development.

Everyone working at Skanska Sweden and in our workplaces has a responsibility to follow this policy and integrate environmental and climate matters into their daily work.

#### We build for the future

We develop, build and offer projects, products and services with high environmental and climate ambitions. To achieve success, we work together – both internally and externally – to make every delivery a good reference for future projects.

## We have the right working methods and skills

Our management system provides the platform for knowledge and common routines, and we are constantly improving our goals, working methods and tools. Through education, surveillance and exchange of experience, we ensure that we have the right expertise and commitment in the organization.

### We exceed external requirements

We comply with laws, regulations and contract requirements as a minimum. In addition, we offer sustainable solutions beyond what is demanded, and drive the development of green and climate-smart solutions in the building industry.

## We take responsibility

We take responsibility for our environmental and climate impact at every level and in a life cycle perspective. That is why we place high demands – not only on ourselves, but also on our suppliers, subcontractors and other partners. We integrate the environmental and climate issues into our business and invite customers, partners and suppliers to drive the development together with us.

Our Environmental and Climate Policy is in alignment with Skanska Sweden's other policies and values. These can be found together with our work processes and tools in our management system, Vårt sätt att arbeta® (Our Way of Working).